

APPENDIX A – TEACHING ASSISTANT JOB POSTING

The parties agree that this Appendix sets out the fields of information to be included in the “Teaching Assistant Job Posting” Form.

Teaching Assistant Job Posting

Department/School/Unit: Human Resources Management

Bargaining Unit: CUPE 3906 Unit #1

Wage Rate (include any limitations – i.e. TAs with guarantees only, Class ‘B’ only): No Limits Date of Posting: August 20, 2018

Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
1BA3	Organizational Behaviour	2	1	130	130	Mcateer, Teal	LSGPIO

* Not all courses will be assigned teaching assistants as such decisions are subject to budgetary and enrolment considerations. Required courses with tutorial sections receive priority consideration.

** As defined by the applicable Undergraduate or Graduate calendar found at <http://academiccalendars.mcmaster.ca/index.php>.

Anticipated Duties:

L	Leading Tutorials/Overseeing Laboratories/Field Trip Supervision	P	Preparation (Reading, Attending Lectures, Meeting with Instructor)
S	Student Consultation (Emails, Office Hours)	I	Invigilation
G	Grading (Marking, Entering Marks)	O	Other duties as assigned:

Lecture/Laboratory/Tutorial Locations, Times and Days (if available): Please review the Undergraduate Course Timetable prior to applying/indicating your preferences, as TAs may be required to attend some classes. The timetable can be found at <http://registrar.mcmaster.ca/enrol/class-search/>. **Please note:** “C” indicates core section, “L” indicates laboratory section, “T” indicates tutorial section, “D” indicates day, and “E” indicates evening.

Skills, Qualifications, Abilities and Experience – Required & Preferred: PhD student enrolled in MOBHR field, or MBA	
Other Information***:	

*** Departmental preferences such as special experience or competence required (e.g. registered in same program/Department, specific courses completed, grades in those courses), full-time or part-time student status, or restriction to applicants not holding an undergraduate degree.

For guarantee postings as per 13.02(g)(i):

Written preferences may be submitted to: <https://dsbta.business.mcmaster.ca/>

OR For additional postings as per 13.03(b):

Preferences must be submitted by 4:30pm on August 31, 2018

Application deadline: 4:30pm on _____

All qualified candidates are encouraged to apply. However, those legally able to work in Canada and at McMaster University will be given priority. McMaster is strongly committed to employment equity within its community, and to recruiting a diverse faculty and staff. Accordingly, the University especially encourages applications from women, members of visible minorities, Aboriginal persons, members of sexual minorities, and persons with disabilities.

Please note: those who have not, at the time of application, been assigned 260 hours of Teaching Assistantship(s) will be given priority consideration. Those who have already been assigned 260 hours of Teaching Assistantship(s) at the time of application may nevertheless apply. Once the preference noted above has been taken into account, applicants who have already been assigned 260 hours of Teaching Assistantship(s) may be offered the position.

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2BC3, C01	Human Resources and Labour Relations	1	1	162.5	130	Schat, Aaron	LSGPIO

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2BC3, C04	Human Resources and Labour Relations	1	1	65	46	Sessional 4 - HRM, Unknown	LSGPIO

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3S03, C01	Management Skills Development	1	1	130	46	Tuer, Frances	LSGPIIO

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Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
3S03, C02	Management Skills Development	1	1	130	44	Tuer, Frances	LSGPIO

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3S03, C03	Management Skills Development	1	1	130	45	Tuer, Frances	LSGPIO

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3S03, C04	Management Skills Development	1	1	130	43	Capretta, Carolyn	LSGPIO

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Last updated: February 2017

APPENDIX A – TEACHING ASSISTANT JOB POSTING

The parties agree that this Appendix sets out the fields of information to be included in the “Teaching Assistant Job Posting” Form.

Teaching Assistant Job Posting

Department/School/Unit: Human Resources Management

Bargaining Unit: CUPE 3906 Unit #1

Wage Rate (include any limitations – i.e. TAs with guarantees only, Class ‘B’ only): No Limits Date of Posting: August 20, 2018

Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
3S03, C08	Management Skills Development	1	1	130	43	Capretta, Carolyn	LSGPIO

* Not all courses will be assigned teaching assistants as such decisions are subject to budgetary and enrolment considerations. Required courses with tutorial sections receive priority consideration.

** As defined by the applicable Undergraduate or Graduate calendar found at <http://academiccalendars.mcmaster.ca/index.php>.

Anticipated Duties:

L	Leading Tutorials/Overseeing Laboratories/Field Trip Supervision	P	Preparation (Reading, Attending Lectures, Meeting with Instructor)
S	Student Consultation (Emails, Office Hours)	I	Invigilation
G	Grading (Marking, Entering Marks)	O	Other duties as assigned:

Lecture/Laboratory/Tutorial Locations, Times and Days (if available): Please review the Undergraduate Course Timetable prior to applying/indicating your preferences, as TAs may be required to attend some classes. The timetable can be found at <http://registrar.mcmaster.ca/enrol/class-search/>. **Please note:** “C” indicates core section, “L” indicates laboratory section, “T” indicates tutorial section, “D” indicates day, and “E” indicates evening.

Skills, Qualifications, Abilities and Experience – Required & Preferred: Minimum grade of A- in H600, MOBHR PhD, previous experience as a TA for 3S03, attendance at meetings at DSB and RJC is mandatory,	
Other Information***:	

*** Departmental preferences such as special experience or competence required (e.g. registered in same program/Department, specific courses completed, grades in those courses), full-time or part-time student status, or restriction to applicants not holding an undergraduate degree.

For guarantee postings as per 13.02(g)(i):

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Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
4BL3, C01	Occupational Health and Safety Management	1	1	65	42	Zeytinoglu, Isik	LSGPIO

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Skills, Qualifications, Abilities and Experience – Required & Preferred: PhD student enrolled in MOBHR field, or MBA	
Other Information***:	

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Teaching Assistant Job Posting

Department/School/Unit: Human Resources Management

Bargaining Unit: CUPE 3906 Unit #1

Wage Rate (include any limitations – i.e. TAs with guarantees only, Class ‘B’ only): No Limits Date of Posting: August 20, 2018

Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
4BM3, C01	Strategic Human Resource Planning	1	1	65	50	Tuer, Frances	LSGPIO

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Other Information***:	

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Teaching Assistant Job Posting

Department/School/Unit: Human Resources Management

Bargaining Unit: CUPE 3906 Unit #1

Wage Rate (include any limitations – i.e. TAs with guarantees only, Class ‘B’ only): No Limits Date of Posting: August 20, 2018

Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
B716, C01		1	1	32.5	25	Sessional 2 - HRM, Unknown	LSGPIO

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Anticipated Duties:

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Skills, Qualifications, Abilities and Experience – Required & Preferred: PhD student enrolled in MOBHR field, or MBA	
Other Information***:	

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Teaching Assistant Job Posting

Department/School/Unit: Human Resources Management

Bargaining Unit: CUPE 3906 Unit #1

Wage Rate (include any limitations – i.e. TAs with guarantees only, Class ‘B’ only): No Limits Date of Posting: August 20, 2018

Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
IBH1BA3 , C01		1	1	65	52	Mcateer, Teal	LSGPIO

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Department/School/Unit: Human Resources Management

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Wage Rate (include any limitations – i.e. TAs with guarantees only, Class ‘B’ only): No Limits Date of Posting: August 20, 2018

Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
I605, C01		1	1	130	180	Yousoufpourfar, Haniyeh	LSGPIO

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Department/School/Unit: Human Resources Management

Bargaining Unit: CUPE 3906 Unit #1

Wage Rate (include any limitations – i.e. TAs with guarantees only, Class ‘B’ only): No Limits Date of Posting: August 20, 2018

Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
1BA3, C03	Organizational Behaviour	1	2	97.5	91	Mcateer, Teal	LSGPIO

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Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
1BA3, C04	Organizational Behaviour	1	2	97.5	86	Sessional 4 - HRM, Unknown	LSGPIO

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Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
2BC3, C01	Human Resources and Labour Relations	1	2	97.5	75	Tuer, Frances	LSGPIO

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Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
2BC3, C02	Human Resources and Labour Relations	1	2	130	104	Zeytinoglu, Isik	LSGPIO

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Skills, Qualifications, Abilities and Experience – Required & Preferred: PhD student enrolled in MOBHR field, or MBA	
Other Information***:	

*** Departmental preferences such as special experience or competence required (e.g. registered in same program/Department, specific courses completed, grades in those courses), full-time or part-time student status, or restriction to applicants not holding an undergraduate degree.

For guarantee postings as per 13.02(g)(i):

Written preferences may be submitted to: <https://dsbta.business.mcmaster.ca/>

OR For additional postings as per 13.03(b):

Preferences must be submitted by 4:30pm on August 31, 2018
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Last updated: February 2017

APPENDIX A – TEACHING ASSISTANT JOB POSTING

The parties agree that this Appendix sets out the fields of information to be included in the “Teaching Assistant Job Posting” Form.

Teaching Assistant Job Posting

Department/School/Unit: Human Resources Management

Bargaining Unit: CUPE 3906 Unit #1

Wage Rate (include any limitations – i.e. TAs with guarantees only, Class ‘B’ only): No Limits Date of Posting: August 20, 2018

Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
2BC3, C03	Human Resources and Labour Relations	1	2	32.5	24	Sessional 4 - HRM, Unknown	LSGPIO

* Not all courses will be assigned teaching assistants as such decisions are subject to budgetary and enrolment considerations. Required courses with tutorial sections receive priority consideration.

** As defined by the applicable Undergraduate or Graduate calendar found at <http://academiccalendars.romcmaster.ca/index.php>.

Anticipated Duties:

L	Leading Tutorials/Overseeing Laboratories/Field Trip Supervision	P	Preparation (Reading, Attending Lectures, Meeting with Instructor)
S	Student Consultation (Emails, Office Hours)	I	Invigilation
G	Grading (Marking, Entering Marks)	O	Other duties as assigned:

Lecture/Laboratory/Tutorial Locations, Times and Days (if available): Please review the Undergraduate Course Timetable prior to applying/indicating your preferences, as TAs may be required to attend some classes. The timetable can be found at <http://registrar.mcmaster.ca/enrol/class-search/>. **Please note:** “C” indicates core section, “L” indicates laboratory section, “T” indicates tutorial section, “D” indicates day, and “E” indicates evening.

Skills, Qualifications, Abilities and Experience – Required & Preferred: PhD student enrolled in MOBHR field, or MBA	
Other Information***:	

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Teaching Assistant Job Posting

Department/School/Unit: Human Resources Management

Bargaining Unit: CUPE 3906 Unit #1

Wage Rate (include any limitations – i.e. TAs with guarantees only, Class ‘B’ only): No Limits Date of Posting: August 20, 2018

Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
2BC3, C04	Human Resources and Labour Relations	1	2	32.5	26	Sessional 4 - HRM, Unknown	LSGPIO

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Anticipated Duties:

L	Leading Tutorials/Overseeing Laboratories/Field Trip Supervision	P	Preparation (Reading, Attending Lectures, Meeting with Instructor)
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APPENDIX A – TEACHING ASSISTANT JOB POSTING

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Teaching Assistant Job Posting

Department/School/Unit: Human Resources Management

Bargaining Unit: CUPE 3906 Unit #1

Wage Rate (include any limitations – i.e. TAs with guarantees only, Class ‘B’ only): No Limits Date of Posting: August 20, 2018

Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
3S03, C01	Management Skills Development	1	2	130	43	Sessional 3 - HRM, Unknown	LSGPIO

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Anticipated Duties:

L	Leading Tutorials/Overseeing Laboratories/Field Trip Supervision	P	Preparation (Reading, Attending Lectures, Meeting with Instructor)
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Skills, Qualifications, Abilities and Experience – Required & Preferred: Minimum grade of A- in H600, MOBHR PhD, previous experience as a TA for 3SO3, attendance at meetings at DSB and RJC is mandatory,	
Other Information***:	

*** Departmental preferences such as special experience or competence required (e.g. registered in same program/Department, specific courses completed, grades in those courses), full-time or part-time student status, or restriction to applicants not holding an undergraduate degree.

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Last updated: February 2017

APPENDIX A – TEACHING ASSISTANT JOB POSTING

The parties agree that this Appendix sets out the fields of information to be included in the “Teaching Assistant Job Posting” Form.

Teaching Assistant Job Posting

Department/School/Unit: Human Resources Management

Bargaining Unit: CUPE 3906 Unit #1

Wage Rate (include any limitations – i.e. TAs with guarantees only, Class ‘B’ only): No Limits Date of Posting: August 20, 2018

Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
3S03, C02	Management Skills Development	1	2	130	43	Sessional 3 - HRM, Unknown	LSGPIO

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Anticipated Duties:

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Skills, Qualifications, Abilities and Experience – Required & Preferred: Minimum grade of A- in H600, MOBHR PhD, previous experience as a TA for 3SO3, attendance at meetings at DSB and RJC is mandatory,	
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APPENDIX A – TEACHING ASSISTANT JOB POSTING

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Teaching Assistant Job Posting

Department/School/Unit: Human Resources Management

Bargaining Unit: CUPE 3906 Unit #1

Wage Rate (include any limitations – i.e. TAs with guarantees only, Class ‘B’ only): No Limits Date of Posting: August 20, 2018

Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
3S03, C03	Management Skills Development	1	2	130	43	Sessional 3 - HRM, Unknown	LSGPIO

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Anticipated Duties:

L Leading Tutorials/Overseeing Laboratories/Field Trip Supervision	P Preparation (Reading, Attending Lectures, Meeting with Instructor)
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Department/School/Unit: Human Resources Management

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Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
3S03, C04	Management Skills Development	1	2	130	43	Sessional 3 - HRM, Unknown	LSGPIO

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APPENDIX A – TEACHING ASSISTANT JOB POSTING

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Teaching Assistant Job Posting

Department/School/Unit: Human Resources Management

Bargaining Unit: CUPE 3906 Unit #1

Wage Rate (include any limitations – i.e. TAs with guarantees only, Class ‘B’ only): No Limits Date of Posting: August 20, 2018

Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
3S03, C05	Management Skills Development	1	2	130	43	Tuer, Frances	LSGPIO

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Anticipated Duties:

L	Leading Tutorials/Overseeing Laboratories/Field Trip Supervision	P	Preparation (Reading, Attending Lectures, Meeting with Instructor)
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Teaching Assistant Job Posting

Department/School/Unit: Human Resources Management

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Wage Rate (include any limitations – i.e. TAs with guarantees only, Class ‘B’ only): No Limits Date of Posting: August 20, 2018

Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
3S03, C06	Management Skills Development	1	2	130	43	Tuer, Frances	LSGPIIO

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APPENDIX A – TEACHING ASSISTANT JOB POSTING

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Teaching Assistant Job Posting

Department/School/Unit: Human Resources Management

Bargaining Unit: CUPE 3906 Unit #1

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Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
3S03, C07	Management Skills Development	1	2	130	40	Tuer, Frances	LSGPIIO

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3S03, C08	Management Skills Development	1	2	130	43	Reid, Erin	LSGPIO

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Anticipated Duties:

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S	Student Consultation (Emails, Office Hours)	I	Invigilation
G	Grading (Marking, Entering Marks)	O	Other duties as assigned:

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Skills, Qualifications, Abilities and Experience – Required & Preferred: Minimum grade of A- in H600, MOBHR PhD, previous experience as a TA for 3S03, attendance at meetings at DSB and RJC is mandatory,	
Other Information***:	

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Last updated: February 2017

APPENDIX A – TEACHING ASSISTANT JOB POSTING

The parties agree that this Appendix sets out the fields of information to be included in the “Teaching Assistant Job Posting” Form.

Teaching Assistant Job Posting

Department/School/Unit: Human Resources Management

Bargaining Unit: CUPE 3906 Unit #1

Wage Rate (include any limitations – i.e. TAs with guarantees only, Class ‘B’ only): No Limits Date of Posting: August 20, 2018

Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
3S03, C09	Management Skills Development	1	2	130	43	Reid, Erin	LSGPIO

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Anticipated Duties:

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Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
4BC3, C01	Collective Bargaining	1	2	65	48	Rose, Joseph	LSGPIO

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Skills, Qualifications, Abilities and Experience – Required & Preferred: PhD student enrolled in MOBHR field, or MBA	
Other Information***:	

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Department/School/Unit: Human Resources Management

Bargaining Unit: CUPE 3906 Unit #1

Wage Rate (include any limitations – i.e. TAs with guarantees only, Class ‘B’ only): No Limits Date of Posting: August 20, 2018

Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
4BE3, C01	Strategic Compensation and Reward Systems	1	2	65	47	Sessional 3 - HRM, Unknown	LSGPIO

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Teaching Assistant Job Posting

Department/School/Unit: Human Resources Management

Bargaining Unit: CUPE 3906 Unit #1

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Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
4BG3, C01	Public Sector Collective Bargaining	1	2	0	5	Rose, Joseph	LSGPIO

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Teaching Assistant Job Posting

Department/School/Unit: Human Resources Management

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Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
4BL3, C01	Occupational Health and Safety Management	1	2	32.5	16	Zeytinoglu, Isik	LSGPIO

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Department/School/Unit: Human Resources Management

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Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
4BM3, C01	Strategic Human Resource Planning	1	2	0	0	Mcateer, Teal	LSGPIO

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4BN3, C01		1	2	0	0	Reid, Erin	LSGPIO

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Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
B650, C01		1	2	32.5	30	Sessional 2 - HRM, Unknown	LSGPIO

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Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
B712, C01		1	2	32.5	30	Sessional 2 - HRM, Unknown	LSGPIO

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B712, C02		1	2	32.5	30	Sessional 2 - HRM, Unknown	LSGPIO

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** As defined by the applicable Undergraduate or Graduate calendar found at <http://academiccalendars.romcmaster.ca/index.php>.

Anticipated Duties:

L	Leading Tutorials/Overseeing Laboratories/Field Trip Supervision	P	Preparation (Reading, Attending Lectures, Meeting with Instructor)
S	Student Consultation (Emails, Office Hours)	I	Invigilation
G	Grading (Marking, Entering Marks)	O	Other duties as assigned:

Lecture/Laboratory/Tutorial Locations, Times and Days (if available): Please review the Undergraduate Course Timetable prior to applying/indicating your preferences, as TAs may be required to attend some classes. The timetable can be found at <http://registrar.mcmaster.ca/enrol/class-search/>. **Please note:** “C” indicates core section, “L” indicates laboratory section, “T” indicates tutorial section, “D” indicates day, and “E” indicates evening.

Skills, Qualifications, Abilities and Experience – Required & Preferred: PhD student enrolled in MOBHR field, or MBA	
Other Information***:	

*** Departmental preferences such as special experience or competence required (e.g. registered in same program/Department, specific courses completed, grades in those courses), full-time or part-time student status, or restriction to applicants not holding an undergraduate degree.

For guarantee postings as per 13.02(g)(i):

Written preferences may be submitted to: <https://dsbta.business.mcmaster.ca/>

OR For additional postings as per 13.03(b):

Preferences must be submitted by 4:30pm on August 31, 2018

Application deadline: 4:30pm on _____

All qualified candidates are encouraged to apply. However, those legally able to work in Canada and at McMaster University will be given priority. McMaster is strongly committed to employment equity within its community, and to recruiting a diverse faculty and staff. Accordingly, the University especially encourages applications from women, members of visible minorities, Aboriginal persons, members of sexual minorities, and persons with disabilities.

Please note: those who have not, at the time of application, been assigned 260 hours of Teaching Assistantship(s) will be given priority consideration. Those who have already been assigned 260 hours of Teaching Assistantship(s) at the time of application may nevertheless apply. Once the preference noted above has been taken into account, applicants who have already been assigned 260 hours of Teaching Assistantship(s) may be offered the position.

Last updated: February 2017

APPENDIX A – TEACHING ASSISTANT JOB POSTING

The parties agree that this Appendix sets out the fields of information to be included in the “Teaching Assistant Job Posting” Form.

Teaching Assistant Job Posting

Department/School/Unit: Human Resources Management

Bargaining Unit: CUPE 3906 Unit #1

Wage Rate (include any limitations – i.e. TAs with guarantees only, Class ‘B’ only): No Limits Date of Posting: August 20, 2018

Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
B715, C01		1	2	32.5	30	Sessional 2 - HRM, Unknown	LSGPIO

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Anticipated Duties:

L Leading Tutorials/Overseeing Laboratories/Field Trip Supervision	P Preparation (Reading, Attending Lectures, Meeting with Instructor)
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Skills, Qualifications, Abilities and Experience – Required & Preferred: PhD student enrolled in MOBHR field, or MBA	
Other Information***:	

*** Departmental preferences such as special experience or competence required (e.g. registered in same program/Department, specific courses completed, grades in those courses), full-time or part-time student status, or restriction to applicants not holding an undergraduate degree.

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Course #*	Course Title	# of TAs required	Term **	# of Hours	Projected Enrolment (if available)	Supervisor	Anticipated Duties (see below)
B717, C01		1	2	32.5	25	Schat, Aaron	LSGPIO

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