The Canadian College of Health Service Executives (CCHSE) was founded on the belief that the profession of leadership/management in the health services field is a recognized and vitally important field of endeavour. The primary role of CCHSE is the promotion and development of the profession to the highest level possible.

The CCHSE offers a wide range of services including a competency-based certification program, a forum for the exchange of information and best practices, a career network, and an extensive national program of professional development resources and opportunities. They also publish the only peer-reviewed journal that covers issues related to advances in health services management, theory and practice in a Canadian context.

Certified Health Executive (CHE) Program

Certified Health Executives are highly skilled professionals who are committed to both personal career development and their profession. Becoming a CHE allows health leaders to gain valuable insight into the most advanced health leadership practices and become better able to lead an organization.

A CHE’s leadership skills and commitment to continuous learning are often considered by employers when recruiting for senior positions. The CHE credential represents experience, commitment, capability, adherence to ethical and professional standards, and determination to maintain professional status. The CHE program is based on nine competencies essential for health leaders: Leadership; Communication; Life-long Learning; Consumer/Community responsiveness and public relations; Political awareness in the health environment; Conceptual skills; Results-oriented management; Resources management; and, Compliance with standards, ethics and laws.

Achievement of the CHE designation is the first step towards becoming a Fellow of the Canadian College of Health Service Executives (FCCHSE), the College’s highest level of professional recognition.

Benefits of the CHE designation
- the only Canadian professional credential available to health leaders
- demonstrates dedication to the profession;
- indicates knowledge of the latest health leadership practices;
- exemplifies commitment to life-long learning;
- is a mark of professionalism; and
- is one of the preferred criteria used in the recruitment of health leaders by an increasing number of employers.

Structure of the CHE Program
I. Application Process
II. Entrance Exam
III. Self-directed Learning Component
IV. Maintenance of Certification Credits
V. Participant Program Evaluation
The forging of an alliance between the DeGroote School of Business and the CCHSE is an important step towards adding value to the HSM program. This strategic alliance demonstrates the CCHSE’s and the DeGroote School of Business’ commitment to fostering leadership development for health executives. By collaborating, both CCHSE and the DeGroote School of Business will be able to keep abreast of trends in health leadership and management and thus refresh their respective programs to ensure they are meeting the constantly evolving needs of health leaders. The alliance allows DeGroote students in the Health Services Management stream of the MBA program to fulfill their requirements for the CHE designation while earning their MBA degree.

This strategic alliance allows HSM students to benefit by earning their CHE designation much faster:

<table>
<thead>
<tr>
<th>Eligibility Criteria</th>
<th>CCHSE Requirements</th>
<th>With Strategic Alliance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Work Experience</td>
<td>2 years of Health Leadership experience</td>
<td>1 year of experience (if all 12 months of co-op experience are relevant)</td>
</tr>
<tr>
<td>CHE Program Fee</td>
<td>$872</td>
<td>$722 ($150 reduction)</td>
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<tr>
<td>CHE Entrance Exam</td>
<td>Yes</td>
<td>Yes</td>
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<tr>
<td>Self-Directed Learning (SDL)</td>
<td>2</td>
<td>1 (this can be adapted from a paper written in class)</td>
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<tr>
<td>Maintenance of Certification</td>
<td>5 Category I credits 10 Category II credits</td>
<td>5 Category I credits</td>
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<tr>
<td>(MOC) credits</td>
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