Human Resources		
Related 1 st Year Courses: B650 – Managing People in Organizations		
Books	Websites	Podcasts
HR on Purpose: Delivering Deliberate People Passion, by Steve Browne Utilizing real-life examples and insights to rethink approaches in HR. Focuses on the exciting side of HR, the people. HR from the Outside In, by David Ulrich, Jon Younger, Wayne Brockbank, and Mike Ulrich Learn about the competencies an HR professional should have. Ideas on career development and effective organizations in a constantly changing environment.	Using Metrics to Drive HR Strategy: Learn how to measure impact in the world of HR. Measuring HR efficiency, impact, recruiting and hiring success, and ROI. https://www.linkedin.com/learning/humann-resources-using-metrics-to-drive-hr-strategy/ Overcoming Hidden Biases: Learn about biases and how to avoid them in the recruitment process. https://www.linkedin.com/learning/getting-into-the-mind-of-the-hiring-manager/ Essential Lessons for First Time Managers: Learn about how to be a leader. Includes tips on communication, management, roadblocks and KPIs. https://www.linkedin.com/learning/essential-lessons-for-first-time-managers/ "The Human Resources Hero": Add value to your organization while setting the stage for strategic career growth. Learn how to plan, and emotionally navigate different challenges. Tips on HR relating to the bottom line, time management, and more. https://www.linkedin.com/learning/the-human-resources-hero/	TalentCulture #WorkTrends: You'll get all the news you need to stay current, and hear from leading experts, HR tech vendors and HR practitioners about what inspires them. https://podcasts.apple.com/us/podcast/talentculture-worktrends/id697097422?mt=2 Digital HR Leaders: This podcast contains a range of senior HR leaders who are pushing a data-driven and digital HR agenda. You'll hear from people leaders who are driving transformation in their organizations on how HR can prepare for the future. https://podcasts.apple.com/gb/podcast/digital-hr-leaders-with-david-green/id1459322652